

Statement on Human Trafficking and Modern Slavery (in compliance with the Modern Slavery Act 2015 (the "Act"))

Introduction

Thompsons Solicitors LLP is a limited liability partnership providing legal services in the UK.

Our overarching objective is to be the leading legal advisors to the Trade Union and Labour movement and to the victims of injury. We believe the Trade Union and Labour movement provides the best effective protection of the rights and interests of working people and we actively endorse the International Labour Organisation Declaration of Fundamental Principles and Rights at Work and support and work closely with the Labour movement.

Details of our structure and governance and regulation arrangements can be found on our main website www.thompsons.law.

This statement sets out our actions to understand all potential modern slavery or human trafficking risks related to our business and to put in place steps to mitigate these within our own business and our supply chains.

Our commitments

We have a zero tolerance approach to any form of forced or bonded labour, including human trafficking and modern slavery.

Our actions

Supply chain management

- We require suppliers to demonstrate a zero tolerance approach to any form of forced or bonded labour, including human trafficking and modern slavery
- We undertake due diligence during the procurement process and on an annual basis thereafter to ensure the supplier meets acceptable standards. We retain the ability to terminate contracts where the supplier has failed to deal adequately with any such risks.

STANDING UP FOR YOU

Employment practices

- We demonstrate compliance with the Solicitors Regulation Authority code of conduct
- We actively recognise staff unions
- We incorporate eligibility to work checks into our recruitment practices
- We are an accredited real Living wage employer meaning that we pay salaries above the prevailing rate and request that our supply chain commit to the same
- Our whistleblowing policy ensures that all employees can raise concerns safe from fear of reprisal.

This statement relates to actions and activities during the financial year 1 April 2020 to 31 March 2021.

Signed

Clare Meller
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Clare Meller
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Chief Executive

Designated Member

Date

24 September 2021
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