

Slavery and human trafficking statement for the year 2016/2017

This statement is made pursuant to s54 of the Modern Slavery Act 2015.

Thompsons solicitors LLP is a limited liability partnership providing legal services in the UK.

We believe the Trade Union and Labour movement provides the best effective protection of the rights and interests of working people including those trafficked or any form of modern slavery. We endorse the International Labour Organisation Declaration of Fundamental Principles and Rights at Work.

We support and work closely with the Labour movement.

We have a zero tolerance approach to any form of modern slavery.

We operate a number of policies and comply with the professional standards required of a legal practice to make sure that we are conducting business in an ethical and transparent manner. This includes:

- **Our suppliers are selected according to their ability to provide the best possible support to our clients and for their commitment to our and the Trade Union and Labour movement values including zero tolerance of trafficking or any form of modern slavery.**
- **Recruitment policy: including conducting eligibility to work in the UK checks for all employees to safeguard against human trafficking or individuals being forced to work against their will.**
- **Compliance with the Solicitors Regulation Authority code of conduct.**
- **We recognise the staff unions.**
- **Our whistleblowing policy ensures that all employees can raise concerns about how colleagues are being treated or concerns about practices within our business or any suppliers to us without fear of reprisal.**

Signed



Chief Executive

STEPHEN CAVALIER

Designated Member

Date

9/10/17