

HELPING YOU READ BETWEEN THE LINES: workers' rights



How much annual leave am I entitled to?

All workers on permanent contracts are entitled to 5.6 weeks of paid annual leave every year. If you work 5 days a week, you should get 28 days off (including Bank Holidays). If you work part-time, you should get 5.6 times your weekly working time.

The annual leave entitlement of people employed as interns or on zero hours or temporary contracts will vary – depending on the hours worked and the details of the contract, which you should check before signing.

I'm worried my contract has been breached – what should I do?



If you think your contract has been breached, you should let the Mother or Father of your chapel know and ask them for advice. If the issue cannot be rectified, the NUJ Legal Service can advise on whether you may be able to bring a claim to an Employment Tribunal.

Will I get sick pay?



All workers – including those on zero hours, temporary or internship-style contracts – are entitled to sick leave but not necessarily sick pay. Workers on permanent contracts are entitled to Statutory Sick Pay of £89.35 a week, for up to 28 weeks. It's important to check the detail of your contract before signing.



What about holiday pay?

Your holiday pay entitlement will depend on your employment contract and the hours worked. Interns are not always eligible for holiday pay, which is often dependent on the duration of the internship and what is expected from the individual.

Employment law advice



The NUJ Legal Service is available free to members and can offer advice on all aspects of employment law, providing legal support on contracts, dismissal and redundancy, discrimination, equal pay, bullying and harassment, TUPE, maternity leave/parental leave, whistle-blowing and settlement agreements.

When bad news hits, the NUJ Legal Service is here for you.



Download more information about your rights from:
www.thompsonstradeunion.law/nuj-resources



Injured or involved in an accident?
100% free and 100% compensation guaranteed.
Start a claim, call **0800 587 7528**.



Arrested while working? Members get legal assistance for work-related criminal matters.
Call the emergency helpline, on **0800 587 7530** – 24 hours.